

## Message Text

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ORIGIN EUR-12

INFO OCT-01 ISO-00 IO-13 AID-05 CEA-01 CIAE-00 COME-00  
EB-08 EA-10 FRB-03 INR-10 NEA-10 NSAE-00 ICA-11  
OPIC-03 SP-02 TRSE-00 LAB-04 SIL-01 AGRE-00  
OMB-01 SS-15 /110 R

DRAFTED BY EUR/RPE: P L LAASE: FF  
APPROVED BY EUR/RPE: D B TIMMINS  
EUR/RPM - E REHFELD  
;O/IBC/BA - F P MCCORMICK  
-----006627 141220Z /23  
R 132108Z APR 78  
FM SECSTATE WASHDC  
TO AMEMBASSY PARIS  
INFO USMISSION USNATO

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USOECD

E.O. 11652: N/A

TAGS: AORG, OECD

SUBJECT: SPECIAL ALLOWANCE FOR LONG SERVICE AT THE OECD

REF: C(78)49

1. NOTWITHSTANDING WHO AND ILO PRECEDENTS, WE CANNOT  
SUPPORT A SPECIAL ALLOWANCE, SUCH AS PROPOSED BY THE  
SECRETARY GENERAL IN C(78)49, FOR OECD STAFF MEMBERS WITH  
30 YEARS SERVICE. WE AGREE THAT RECOGNITION IS DUE TO  
SUCH EMPLOYEES WITH LONG AND MERITORIOUS SERVICE, BUT BE-  
LIEVE THAT AN APPROPRIATE AWARD (SUCH AS A MEDAL) AND THE  
GRANTING OF SUPPLEMENTARY ANNUAL LEAVE FOR THAT YEAR IS  
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SUFFICIENT.

2. THE USG DOES NOT RPT NOT AWARD AN AUTOMATIC STEP IN-  
CREASE UPON COMPLETION OF 30 (OR 25 OR 20) YEARS SERVICE.  
AS FAR AS WE ARE AWARE, NONE OF THE MEMBER GOVERNMENTS HAS  
SUCH A SYSTEM FOR THEIR EMPLOYEES.

3. WE ARE LESS CONCERNED WITH THE ACTUAL COST OF THE PROPOSED LENGTH OF SERVICE STEP INCREASES TO THE OECD THAN WE ARE WITH THE PRECEDENT WHICH IT WOULD ESTABLISH. THE COST, HOWEVER, NEED NOT BE AS MINIMAL AS IMPLIED IN PARAGRAPH 4 OF THE REFERENCED DOCUMENT, SINCE AN EMPLOYEE WITH 30 YEARS

SERVICE COULD HAVE TEN YEARS OR MORE TO GO BEFORE RETIREMENT. THERE ARE MORE APPROPRIATE USES FOR THE OECD'S LIMITED FINANCIAL RESOURCES.

4. WE WOULD BE INTERESTED IN OTHER DELEGATIONS' REACTION TO THE SECRETARY GENERAL'S PROPOSAL. CHRISTOPHER

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NNN

## Message Attributes

**Automatic Decaptioning:** X  
**Capture Date:** 01 jan 1994  
**Channel Indicators:** n/a  
**Current Classification:** UNCLASSIFIED  
**Concepts:** n/a  
**Control Number:** n/a  
**Copy:** SINGLE  
**Draft Date:** 13 apr 1978  
**Decaption Date:** 01 jan 1960  
**Decaption Note:**  
**Disposition Action:** RELEASED  
**Disposition Approved on Date:**  
**Disposition Case Number:** n/a  
**Disposition Comment:** 25 YEAR REVIEW  
**Disposition Date:** 20 Mar 2014  
**Disposition Event:**  
**Disposition History:** n/a  
**Disposition Reason:**  
**Disposition Remarks:**  
**Document Number:** 1978STATE095298  
**Document Source:** CORE  
**Document Unique ID:** 00  
**Drafter:** P L LAASE: FF  
**Enclosure:** n/a  
**Executive Order:** N/A  
**Errors:** N/A  
**Expiration:**  
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**Litigation History:**  
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**Original Handling Restrictions:** n/a  
**Original Previous Classification:** n/a  
**Original Previous Handling Restrictions:** n/a  
**Page Count:** 2  
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**Previous Classification:** LIMITED OFFICIAL USE  
**Previous Handling Restrictions:** n/a  
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**Retention:** 0  
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**Review Release Event:** n/a  
**Review Transfer Date:**  
**Review Withdrawn Fields:** n/a  
**SAS ID:** 2972767  
**Secure:** OPEN  
**Status:** NATIVE  
**Subject:** SPECIAL ALLOWANCE FOR LONG SERVICE AT THE OECD  
**TAGS:** AORG, OECD  
**To:** PARIS USOECD  
**Type:** TE  
**vdkgvwkey:** odbc://SAS/SAS.dbo.SAS\_Docs/b25aa1b0-c288-dd11-92da-001cc4696bcc  
**Review Markings:**  
Sheryl P. Walter  
Declassified/Released  
US Department of State  
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20 Mar 2014  
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